

SEXUAL HARASSMENT PREVENTION COMMITTEE

Say 'No' To Sexual Harassment

- Sexual Harassment is a violation of human rights and a criminal offence.
- If you are sexually harassed, do not blame yourself. You are the Victim and you are not at fault.
- Do not ignore the harassment in the hope that it will stop eventually. If you won't and moreover, the offender may interpret this as your willingness.
- Confront the harasser, SAY NO CLEARLY.
- If the harassment persists, do not hesitate to lodge a complaint with the Sexual Harassment Prevention Committee Chairperson.
- Help your fellow student or colleague who has been/is sexually harassed to get redress.

What is Sexual Harassment?

- Eve-teasing
- Indulging in vulgar language or obscene telephone calls or mails
- Sexist remarks and gender -based insults, lewd body gestures
- Displaying pornographic pictures or sayings
- Unnecessary physical touch like patting or pinching or brushing against the body, which can be construed as sexually motivated.
- Physical assault

Sexual harassment is a violation of human rights and a criminal offence and hence it is in the collective interest of both students and staff to ensure that it does not contaminate our educational endeavors.

A special cell has been created in our college to look into cases of sexual harassment. Students, teachers, administrative staff and other members of the college are requested to report instances of sexual harassment to this cell.

An enquiry will be conducted without delay and if the complaint is found to be genuine, a suitable disciplinary action will be taken in the matter.

Any complaint involving Sexual Harassment and violence against women employees and students may please be intimated to Mrs. Joyce Varughese, Correspondent, College of Nursing, East Institute of Medical Sciences and chairperson of Sexual Harassment Prevention Committee for necessary action.

The Member Secretary may initiate action to convene the meetings. The committee may meet at least once in three months. A quarterly report on the actions taken by the Committee may be sent to the chairperson.

The term of the Committee will be two years from 03.08.2017 as constituted vide reference cited.

This circular may be brought to the notice of all faculty, staff and students.

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MEMBERS

Sl.No	NAME	Contact Number	Designation in the Committee
1	MRS. JOYCE VARUGHESE Correspondent, CON, EIMS,Puducherry	9786200562	Chairperson
2	MS. S.KAMALINI, LL.B ,MBA Former Chairperson, Women's Commission,Puducherry	9443305792	Member
3	DR.JEYA GOWRI.M Principal, CON, EIMS Puducherry	9345168665	Member
4	DR. R.VIJAYALAKSHMI Former Social Welfare Organiser, Social Welfare Dept ,Puducherry	9443064025	Member
5	MR. RAMALINGAM.R Administrative Officer, CON, EIMS, Puducherry	9442154010	Member
6	Mrs.Kavitha.D Professor cum Vice-Principal CON, EIMS, Puducherry	9965725186	Member
7	MRS. MAHESWARI .R Lecturer, CON, EIMS, Puducherry	8190986856	Member Secretary
8	Ms.NARMADHA.N IV Year B.Sc Student	9597642165	Student Representative

